

T&C's Competition:

- Peninsula Business Services (Ireland) Ltd.'s (hereinafter referred to as Peninsula), decision in relation to selection of prize winner(s) is final and shall entertain no communications regarding the decision and/or winner.
- In the event of any dispute regarding the rules, conduct or the results of a competition, any decision made by Peninsula shall be deemed as final.
- Competitions arranged by Peninsula are not open to employees of Peninsula or employee of a member company of the Peninsula Group, their immediate family members or associated companies.
- Unless otherwise stated, competition entrants must be over 18 years old and a resident of Ireland (Northern and Republic) in order to qualify as the prize winner. Peninsula reserves the right to request proof of age and address of any competition winner.
- Prizes are non-transferable and will only be awarded to the winner.
- No cash alternative will be awarded in lieu of stated prize(s).
- If, due to circumstances beyond its control, a prize is no longer available, Peninsula reserves the right to substitute a prize to another of equal value.
- Peninsula reserve the right to disqualify any entrant who provides any false details in their entry form.
- Peninsula will endeavour to deliver all prizes within 28 days of announcing the winner. Where this is not possible the winner(s) will be notified of a delay.
- Competition winner(s) will be notified within 28 days of the event.
- Some competitions may require entrants to take part in an event. Where this is required, if an entrant fails to take part, that contestant will be deemed to have forfeited their entry and will be disqualified from the competition.
- By accepting a prize, the winner agrees for Peninsula to use their name, organisation and likeness for purposes of advertising, promotion or publicity in any media without compensation and agrees to take part in such related promotional activities as Peninsula may require.
- All competition entries must be received by Peninsula in the specified format before the specified closing date. Peninsula and its affiliated entities are not responsible for the following:
 - printing or typographical errors in any materials relating to promotions;
 - fraudulent, lost, late, misdirected, incomplete or altered entries; or
 - entries which are processed late, incorrectly or are lost due to technical malfunction.
- Peninsula reserves the right to cancel, terminate, modify or suspend a competition and/or competition rules at any time without notice.

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- Peninsula and its affiliated companies do not accept any responsibility whatsoever for death, injury or other damage, loss, expense or liability arising as a result from any such prize. Peninsula and its affiliated companies do not accept liability or responsibility for any claim arising in connection with participation in any Peninsula competition or any of the prizes awarded.
- Prizes not claimed within 28 days of the announcement of the winner will be deemed to have been forfeited and Peninsula may dispose of such prizes without any liability to the winner.
- Any person found to disregard or be in breach of these rules will be disqualified automatically.
- Peninsula reserves the right to exercise its discretion to disqualify any entrant.
- By participating in any Peninsula competition, entrants are accepting of these terms and conditions and any additional competition specific terms and conditions which may be advertised.
- Closing date for the Peninsula competition (Your HR Questions Answered: Ask the expert this International HR Day on the 20 May 2024 at 11:00am) closes at 10:00am Monday, 20th May 2024. Late entries will not be accepted.
- Please note the winner of this competition will be the company associated with the registrant.